

WBAF Code of Conduct



WORLD BUSINESS ANGELS INVESTMENT FORUM

*I*ntroduction

Corruption is the most significant constraint to the proper functioning of an efficient market-driven economy in developed and developing countries alike, with major negative impact on growth, productivity and prosperity.

It creates an uneven playing field, giving unfair advantage to a few on the detriment of others, thus turning away many companies and investors in an environment of reduced efficiency where the rule of law is not observed, and business dealings have no predictability.

Fighting corruption is best achieved by the active implementation of high business integrity values encompassing the strict adherence to a moral code while applying best practices and standards.

The World Business Angels Investment Forum Code of Conduct will serve its ecosystem as their shared platform of honorable personal behaviors, business practices, leadership qualities, and excellence standards that are necessary to survive and grow in today's competitive global economies.

Principles

Ethical Standards

We commit throughout our business dealings to comply with an established written code promoting the highest ethical and professional conduct in accordance with exceptional legal standards and moral principles

Equal Employment Opportunity

We will treat all employees equally and will not discriminate or tolerate abuse or harassment based on sex, origin, religion, political affiliation, or other attributes. We will value skills, education, dedication & merit, which are to be considered the basis for employee advancement

Fair Practices

We will apply fair personal and business practices in all dealings internally with employees, associates, and shareholders as well as externally with customers, suppliers, and the general public aimed at creating mutual win-win outcomes

Leadership Skills

We endeavor to lead by example, inspire businesses, and influence the behavior of other people toward group goals and general interests. We promise to develop and enhance leadership skills among employees and colleagues by empowering them and promoting team spirit

Sustainable Growth

We encourage stakeholders to act responsibly within the borderless arena of globalization, and contribute towards sustainable economic and social development

Corporate Social Responsibility

We aim to impact positively our society through core business activities, philanthropy, and volunteerism for the general public's socio-economic good. We commit to safeguarding the environment and encourage everyone to contribute and engage in the work of civil society for the promotion of human rights, peace, and justice

Corporate Governance

We undertake to enhance corporate governance procedures towards all stakeholders and to report results with accuracy and transparency maintaining full compliance with laws and regulations. We commit to reciprocate the trust of stakeholders with transparency, accurate disclosure, honesty & good faith. We endeavor to respond equally to majority and minority interest and to actively avoid conflicting interests

Accountability and Transparency

We commit to enable internal controls that allow for proper exchange of information, effective internal auditing processes, and reliable external audits to provide comprehensive financial reporting and necessary full disclosure

Antitrust Adherence

We will seek competitive advantage through lawful means, without stifling the free market or influencing competition to create a dominant or monopoly position

Quality Standards and Consumer Protection

We shall act in good faith to protect the interest of consumers and promote high quality standards when providing goods and services

Intellectual Property Rights

We endeavor to respect and comply with intellectual property laws and regulations throughout our business dealings. We undertake to raise awareness regarding Intellectual Property Rights among employees and colleagues

Lobbying and Advocacy

We encourage companies and individuals to participate in lobbying & advocacy that promote Better Business Values for the benefit of society at large

Commitment

To succeed in practicing what we preach, WBAF Chairman, Board Members, International Committee Members, High Commissioners, Senators, International Partners, Executives of Country Offices, WBAF Angel Investment Fund Investors, WBAF Business School Rector, Department Heads, Faculty Members undertake to proactively comply with this Code of Conduct, to disseminate it publicly, to assist all stakeholders in adhering to its principles, and to partner with others towards creating an exemplary cluster of prominent supporters.

Furthermore, they will actively encourage their personal and business networks to join in the promotion of ethical behavior for the benefit of individuals, corporations, and society



BAYBARS ALTUNTAS

CHAIRMAN OF THE BOARD OF DIRECTORS

DR PAUL DOANY

RECTOR OF THE WBAF BUSINESS SCHOOL

HRH PRINCESS DR NISREEN EL-HASHEMITE

PRESIDENT OF THE GLOBAL SCIENCE,
TECHNOLOGY & INNOVATION COMMITTEE

SWATI MANDELA

PRESIDENT OF THE GLOBAL WOMAN LEADERS COMMITTEE

PROF INDERJIT SINGH

PRESIDENT OF THE GLOBAL STARTUP COMMITTEE

FADI SAAB

PRESIDENT OF THE WBAF ETHICS, GOVERNANCE,
QUALITY LEADERSHIP & EXCELLENCE STANDARDS COMMITTEE

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Board Member
Qatar

Dr Abdul Malek Al-Jabar
Board Member
Jordan

Charles Sidman
Board Member
USA

Dr Hashim Hussein
Board Member
UNIDO

Harry Tomi Davies
Board Member
Nigeria

Prof Inderjit Singh
Board Member
Singapore

at large.



Global Woman Leaders Committee

The Global Woman Leaders Committee of the World Business Angels Investment Forum is committed to leveraging unique access to the world's most influential woman leaders, policymakers, entrepreneurs, and artists—uniting these global forces to harness their collective knowledge, address today's critical issues, and generate innovative solutions to



Swati Mandela
President of the Global
Woman Leaders Committee
South Africa



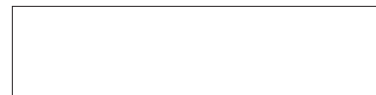
Maryam Najafi
2nd Secretary General
Iran



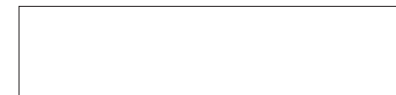
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Board Member
Turkey



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Vice President of the Global
Woman Leaders Committee
Mauritius



Asma Bashir
Board Member
UK



Lucy Chow
Board Member
UAE



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Woman Leaders Committee
France



Barbara Dietrich
Board Member
Germany



Rina Neoh
Board Member
Malaysia



Dr Tina Allton
Vice President of the Global
Woman Leaders Committee
UK



Danela Arsovska
Board Member
North Macedonia



Mulemwa Moongwa
Secretary General of the Global
Woman Leaders Committee
Zambia

empower the world economy.

Signatures

Global Science, Technology & Innovation Committee

The Global Science, Technology & Innovation Committee of the World Business Angels Investment Forum is committed to connecting innovators with smart finance, creating a better environment for innovation, helping inventors commercialize their inventions, fostering the kind of creative thinking that leads to innovation by open learning and skill development, and accelerating technology transfer around the world.



HRH Princess

Dr Nisreen El-Hashemite
President of the Global Science,
Technology & Innovation Committee



H.E. Prof. Ameenah Gurib-Fakim

Board Member of the Global Science,
Technology & Innovation Committee
Mauritius



H.E. Prof Inderjit Singh

Board Member of the Global Science,
Technology & Innovation Committee
Singapore



H.E. Noomane Fehri

Board Member of the Global Science,
Technology & Innovation Committee
Tunisia



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Board Member of the Global Science,
Technology & Innovation Committee
Thailand



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Technology & Innovation Committee
Jordan



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Board Member of the Global Science,
Technology & Innovation Committee
Spain



Marie-Christine Oghly

Board Member of the Global Science,
Technology & Innovation Committee
France



Paolo Sironi

Board Member of the Global Science,
Technology & Innovation Committee
Italy



Sabur Khan

Board Member of the Global Science,
Technology & Innovation Committee
Bangladesh

Global Startup Committee

The Global Startup Committee of the World Business Angels Investment Forum is committed to helping the next generation of great companies move forward and to showcase the world's top startups and scaleups (typically, funded companies in the process of raising €100K–€1M) at the Global Fundraising Stage (GFRS), establishing a superior deal flow pipeline that connects investors with superior startups, and through training and mentorship, to help the next generation of companies that are seeking to raise funding in order to grow and scale their businesses, bridging qualified investors and entrepreneurs and creating a global community that attracts the best deal flow, the most knowledgeable experts and fosters continuous and evolving interactions amongst community members.



Prof Inderjit Singh

President of the Global Startup Committee, Singapore



Israel Pons

Vice President of the
Global Startup Committee
Mexico



Miguel Martin

Vice President of the
Global Startup Committee
Spain



Ivan Jovetic

Board Member of the
Global Startup Committee
Montenegro



Maryam Najafi

Vice President of the
Global Startup Committee
Iran



Dr Nikhil Agarwal

Vice President of the
Global Startup Committee
India



Mohammed Elhadi

Board Member of the Global
Startup Committee, Sudan



Md Sabur Khan

Vice President of the
Global Startup Committee
Bangladesh



Christoph Drescher

Secretary General of the
Global Startup Committee
Austria



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Global Startup Committee
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Board Member of the
Global Startup Committee
South Africa



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Board Member of the
Global Startup Committee
Turkey



Paula Petkova

Board Member of the
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High Commissioner Bangladesh

Francisco Kgoboko
High Commissioner Botswana

Etienne Kouadio Doh
High Commissioner Côte d'Ivoire

Renata Brkic
High Commissioner Croatia

Nikhil Agarwal
High Commissioner India

Mohammad Komeilian
High Commissioner Iran

Nobuo Sayama
High Commissioner Japan

Wangeci Kanjama
High Commissioner Kenya

Mohammad Al Rashidi
High Commissioner Kuwait

H.E. Prof Ameenah Gurib-Fakim
High Commissioner Mauritius

Israel Pons
High Commissioner Mexico

Ivan Jovetic
High Commissioner Montenegro

H.E. Eng Antonio Couto dos Santos
High Commissioner Portugal

Senators

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Albania

Sakari Oikarinen
Finland

Aneida Bajraktari
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Germany

Christoph Drescher
Austria

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Andrew Work
Hong Kong

Sonya Janahi
Bahrain

Zsolt Katona
Hungary

Sebahat Isik
Bahrain

Maryam Najafi
Iran

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Kassoum Coulibaly
Mali

Petr Sramek
Czech Republic

Leticia Cabral Calvillo
Mexico

Tarek El-Kady
Egypt

Kevin Hin
Monaco

Signatures

Senators

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<input type="text"/>	Simo Oussidhoum Morocco	<input type="text"/>	Deniz Misir Turkey
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<input type="text"/>	Arjan Goudsblom Netherlands	<input type="text"/>	Tahir Mahmood United Arab Emirates
<input type="text"/>	Olayemi Keri Nigeria	<input type="text"/>	Modwenna Rees-Mogg United Kingdom
<input type="text"/>	Leonid Nakov North Macedonia	<input type="text"/>	Asma Bashir United Kingdom
<input type="text"/>	Qurrat Naveed Pakistan	<input type="text"/>	Kal El-Wahab United Kingdom
<input type="text"/>	Roger Collantes Phillipines	<input type="text"/>	Dr Tina Allton United Kingdom
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<input type="text"/>	Rui Falcao Portugal	<input type="text"/>	Eliseo Velasquez United States of America
<input type="text"/>	Pedro Bandeira Portugal	<input type="text"/>	Joynicole Martinez United States of America
<input type="text"/>	Daejin Kim Republic of Korea	<input type="text"/>	Mulemwa Moongwa Zambia
<input type="text"/>	Maria Marengo Sweden	<input type="text"/>	Nambula Kachumi Zambia
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WBAF Business School

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Head
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Mondher Khanfir
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Moutasem Mismar
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Renata Brkic
Croatia

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Al-Jabaar, Canada

Paulo Andrez
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Sabur Khan
Bangladesh

Marcel Dridje
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Bulent Senver
Turkey



WBAF Business School

Global Entrepreneurship Department

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<input type="text"/>	Ivan Jovetic Montenegro	<input type="text"/>	Juha Perälampi Finland
<input type="text"/>	Mario Ottiglio Italy	<input type="text"/>	Ingrid Vasiliu-Feltes USA
<input type="text"/>	Prof Enriko Ceko Albania	<input type="text"/>	Dr Nikhil Agarwal India
<input type="text"/>	Dr Mohammed Elhadi Sudan	<input type="text"/>	Dr Eythor Jonson Iceland
<input type="text"/>	Deniz Misir Turkey		
<input type="text"/>	Arjan Goudsblom Netherlands		
<input type="text"/>	Roger Collantes Phillipines		

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Kaiser Naseem
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Baybars Altuntas
Turkey

Sabetha Mwambenja
Tanzania

Charles Sidman
USA

Sabur Khan
Bangladesh

Etienne Doh
Cote d'Ivoire

Tahir Mahmood
UAE

Francisco Kgoboko
Botswana

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Nigeria

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Argentina

Israel Pons
Mexico

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Bangladesh

Lucy Chow
UAE

Beauty Akter
Bangladesh

Marek Rusiecki
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Juliano Lopes
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Mohammed Elhadi
Sudan

Vinav Bhanawat
India

Mohammed Rashidi
Kuwait

Valentina Di Milla
Italy

Nikhil Agarwal
India

Jelena Plavanski
Serbia

Rina Neoh
Malaysia

Septi Bukula
South Africa

Ruhi Bayik
Turkey

Paula Petkova
United Arab Emirates



World Business Angels Investment Forum (WBAF)

An affiliated partner of the G20 Global Partnership for Financial Inclusion (GPFI), the World Business Angels Investment Forum (WBAF) is an international organisation aiming to ease access to finance for businesses from start-up to scale-up, with the ultimate goal of generating more jobs and more social justice worldwide. It is committed to collaborating globally to empower world economic development by creating innovative financial instruments for innovators, start-ups, and SMEs. The Forum interacts with leaders in all areas of society, first and foremost in business and political spheres, to help assess needs and establish goals, bearing in mind that the public interest is of paramount importance. WBAF engages a wide range of institutions, both public and private, local and international, commercial and academic to help shape the global agenda.

www.wbaforum.org

G20 Global Partnership for Financial Inclusion (GPFI)

The Global Partnership for Financial Inclusion (GPFI) is an inclusive platform for all G20 countries, interested non-G20 countries, and relevant stakeholders to carry forward work on financial inclusion, including implementation of the G20 Financial Inclusion Action Plan endorsed at the G20 Summit in Seoul. Queen Maxima of the Netherlands is the Honorary Patron of the GPFI.

www.gpfi.org